

Community Investment Policy

Kum Shing is a socially responsible company. We endeavor to create positive social, economic and environmental impacts within local communities while generating value for our stakeholders. We demonstrate our commitment to community engagement and investment through various initiatives including community projects, volunteer services, charitable donations and sponsorships.

This policy applies to Kum Shing Group Limited and all its local operating subsidiaries (collectively the “Group” or “we”). All joint venture entities and business partners, such as sub-contractors, and suppliers of goods and services, are encouraged to make reference to the principles of this policy where applicable.

We pursue this commitment by:

- Exploring and taking into consideration the cultural, economic and social needs of the communities where we operate;
- Developing a community investment strategy and focus areas that address community needs while aligning with the Group’s vision, mission and core values;
- Supporting communities through in-kind contributions, cash donations, sponsorships, employee volunteering and sharing expertise;
- Partnering with NGOs, charities or social enterprises on charitable and social initiatives;
- Encouraging employee participation in community engagement and investment initiatives; and
- Monitoring and reporting on community investment activities.

Our directors and senior management are responsible for ensuring the effective implementation of this policy through regular reviews of the effectiveness and suitability of the practices, and the fulfillment of commitments and objectives.

This Community Investment Policy shall be well-comprehended by and communicated to all personnel working for or on behalf of the Group, who are encouraged to actively contribute to the improvement of our community investment performance.

Rex Wong Siu-han, JP
CEO
1 April 2025