

Climate Change Policy

With global warming's effects becoming more severe, we recognize the urgent need to combat climate change. We are committed to addressing climate-related risks and opportunities that we encounter in our business operations. We strive to minimize our carbon footprint while partnering with our clients and business partners to build a low-carbon, climate resilient and sustainable future.

This policy applies to Kum Shing Group Limited and all its local operating subsidiaries (collectively the "Group" or "we"). All joint venture entities and business partners, such as sub-contractors, and suppliers of goods and services, are encouraged to make reference to the principles of this policy where applicable.

We pursue this commitment by:

- Complying with all applicable laws and regulations relating to climate change;
- Defining carbon reduction targets and implementing adaptation, mitigation and resilience measures in our business operations to support Hong Kong's 2050 carbon neutrality target;
- Identifying, assessing and addressing climate-related risks and opportunities, and potential impacts;
- Adopting clean and renewable energy whenever practicable to reduce carbon footprint from our business operations;
- Encouraging employees and sub-contractors to explore and adopt new or innovative technologies for carbon reduction;
- Building climate change awareness and promoting adaptation, mitigation and resilience measures among employees, frontline workers, sub-contractors and other stakeholders through communication and engagement; and
- Tracking and reporting on our key climate-related initiatives and performance.

Our directors and senior management are responsible for ensuring the effective implementation of this policy through regular reviews of the effectiveness and suitability of the practices, and the fulfillment of commitments and objectives.

This Climate Change Policy shall be well-comprehended by and communicated to all personnel working for or on behalf of the Group, who are encouraged to actively contribute to the improvement of our climate change management.

Rex Wong Siu-han, JP
CEO
1 April 2025